

DBH Finance PLC.



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From : Managing Director
To : All Members of the Ethics Committee
Subject : Changes in the position of two members of the Ethics Committee under NIS of DBH
Date : December 21, 2023

The Ethics Committee of DBH has now been reformed consisting of the following members with immediate effect:

- | | | |
|---------------------------|---|-------------|
| 1. Mr. Tanvir Ahmad | - | President |
| 2. Mr. Ashfakul Islam | - | Member |
| 3. Mr. Saiyaf Ejaz | - | Member |
| 4. Md. Zakaria Eusuf | - | Member |
| 5. Md. Abdul Ahad | - | Member |
| 6. Mr. Shihabuddin Mahmud | - | Member |
| 7. Jashim Uddin | - | Focal Point |

Nasimul Baten
Managing Director & CEO